



YOUR PREMIUM+ TEAM

# TRITECH

## careers

TriTech Software Development Corp. has consistently provided high quality Premium Tax software since 1995. We value our employees and provide competitive compensation, excellent benefits and the opportunity for advancement.

## GENERAL POSITIONS



### ADMINISTRATIVE

Our team of Client Services Representatives, Client Admins and Managers have critical client facing roles that showcase our client services. At the heart of our client services is our value for people and interpersonal connections.



### CREATIVE

Become a part of a team that values deliberate innovation and ideas that make a difference. As a Software Developer, Marketing Associate, etc., you will use your skills to elevate the client experience.



### OPERATIONAL

Our team includes more than tax and software specialists. It includes professionals who can use their interpersonal, communication and project management skills to propel us further.

### CONNECT WITH US



(800) 380-6407



[support@tritechsoft.com](mailto:support@tritechsoft.com)



[www.tritechsoft.com](http://www.tritechsoft.com)



# WHAT YOU CAN EXPECT

## COMPETITIVE COMPENSATION

We annually evaluate our compensation structure to keep in line with market standards and to attract and retain top talent.

## EXCELLENT BENEFITS

We offer a full range of benefit opportunities including insurance, IRA match, profit sharing, PTO, vacation, paid holidays and more.

## ADVANCEMENT OPPORTUNITY

Opportunities are available to advance within your role, team, department, and even across the organization. We encourage growth, celebrate development, and provide opportunities within each individual's career path.

## PERSONAL TIME OFF

Over the first year you'll accrue 8 days paid PTO, 10 days paid vacation, and 12 paid holidays.

## COLLABORATIVE ENVIRONMENT

We recognize the value of collaboration and continually strive to cultivate a culture where growth and change inspires excellence igniting ideas that make a difference.

## CONTINUED EDUCATION

The academic development of our team across a variety of skillsets is strongly encouraged and regularly incorporated as a foundation focus of the TriTech experience.

## TEAM DIVERSITY

TriTech is committed to a culture where unity of purpose and diversity of thought coexist in an atmosphere of mutual respect. TriTech values the uniqueness of each member of our team.

## DYNAMIC CULTURE

As a part of our mission to connect and make a difference, we invest in our relationships by incorporating team building activities, connection opportunities and company events throughout the year.

## COMMUNITY ENGAGEMENT

There are a variety of opportunities to give back. We partner with various outreach organizations to serve our communities and expand our impact.

## FINANCIAL STABILITY

TriTech has served the insurance market for almost 3 decades with industry-leading technology and services, establishing a unique market share while conservatively stewarding our financial sustainability.