

# SOFTWARE DEVELOPMENT



# SOFTWARE DEVELOPERS

Excited about using technology to solve real-world business problems? Here you'll participate in designing, developing, testing, debugging, and documenting software applications as well as mentoring/teaching other programmers.



### PRODUCT SPECIALISTS

Play a key role in our product development and coding process. You will research, develop, test, and maintain state and local premium tax returns in multiple tax software applications.



#### **BUSINESS ANALYSTS**

Lead and manage a software development group. You'll gather software feature requests, effectively plan and schedule releases, and coordinate activities to deliver a product that aligns with the company's vision.

#### **CONNECT WITH US**





support@tritechsoft.com



## **COMPETITIVE COMPENSATION**

We annually evaluate our compensation structure to keep in line with market standards and to attract and retain top talent.

# **EXCELLENT BENEFITS**

We offer a full range of benefit opportunities including insurance, IRA match, profit sharing, PTO, vacation, paid holidays and more.

# **ADVANCEMENT OPPORTUNITY**

Opportunities are available to advance within your role, team, department, and even across the organization. We encourage growth, celebrate development, and provide opportunities within each individual's career path.

#### PERSONAL TIME OFF

Over the first year you'll accrue 8 days paid PTO, 10 days paid vacation, and 12 paid holidays.

#### COLLABORATIVE ENVIRONMENT

We recognize the value of collaboration and continually strive to cultivate a culture where growth and change inspires excellence igniting ideas that make a difference.

### CONTINUED EDUCATION

The academic development of our team across a variety of skillsets is strongly encouraged and regularly incorporated as a foundation focus of the TriTech experience.

#### TEAM DIVERSITY

TriTech is committed to a culture where unity of purpose and diversity of thought coexist in an atmosphere of mutual respect. TriTech values the uniqueness of each member of our team.

## DYNAMIC CULTURE

As a part of our mission to connect and make a difference, we invest in our relationships by incorporating team building activities, connection opportunities and company events throughout the year.

#### COMMUNITY ENGAGEMENT

There are a variety of opportunities to give back. We partner with various outreach organizations to serve our communities and expand our impact.

#### FINANCIAL STABILITY

TriTech has served the insurance market for almost 3 decades with industry-leading technology and services, establishing a unique market share while conservatively stewarding our financial sustainability.